

Judge Resources – Team Interview Judging

2021 SeaPerch Season

www.seaperch.org

Welcome to 2021 SeaPerch Team Interview Judging!

Thank you for investing in the lives of our SeaPerch students. Judges are instrumental in selecting the top teams at the 2021 SeaPerch International Challenge and your honest/encouraging reviews will help our teams know where they excelled. Watch our amazing students learn and grow, enjoy their stories and dreams, and provide feedback to help them succeed.

Judging Guidelines

1. Team Interview judges should have knowledge of general presentation and speaking guidelines, basic knowledge of the SeaPerch build process and engineering design.
2. Judges in this event will review and score a 10 minute Team Interview with a 5 minute question and answer session.
3. Team Interview sessions will be conducted in either Zoom or GoogleMeet platforms.
4. Judges provided their availability in their judge registration and will receive a Zoom or GoogleMeets meeting invitation with detailed instructions.

Judging Checklist

☑	Title	Details
	Team Interview Rules	Review and be familiar with the Team Interview questions.
	Scoring Rubric	Review and be familiar with the items to be evaluated.
	Team Interview Judging Guidelines	Review the judging guidelines to become familiar with the judging process.
	Zoom Sign In	Please sign into the virtual meeting at least 5 minutes early.
	Scoring	Survey Monkey – The scoring link in the calendar invite is unique to each team being interviewed. Open the scoring site when you are ready to input your scores and comments. Scoring must be completed within 3 days in Team Interview.

Team Interview Guidance and Expectations

1. Interview Time Limits and Overall Format
 - a. Each team will be given a total of 10 minutes to introduce team members and answer two questions selected at random from the provided list.
 - b. Time will begin as soon as the first question is asked by the lead judge. Time lost due to platform disruptions will be dealt with on an individual, as needed, basis. The lead judge will determine how much time is remaining if a connection is lost and re-connected.
 - c. After both questions have been answered and as time allows, judges may ask additional questions from the list provided.

- d. An additional 5 minutes will be reserved for clarifying follow-up questions or to solicit additional information.
 - e. Judging slots will be scheduled in 30-minute blocks. If there is not enough time remaining after a disruption to give the impacted team their full interview time, their presentation time slot will be re-scheduled for another date at the lead judge's discretion.
2. Team Interview scoring will be conducted on the Survey Monkey platform. A link unique link will be sent with each calendar invitation. (see instructions below).
 3. [Team Interview Rules](#)
 4. [Team Interview Scoring Rubric](#)
 5. Judge Comment Guidelines - One of the main requests we receive from our teams is for comments and feedback from you, our judges, for all events. We love to be able to provide your positive and constructive feedback, so when providing written feedback, please remember the following:
 - a. Offer both positive and constructive feedback that supports the score you provided
 - b. If something impressed you, mention it.
 - c. Conclude your comments on a positive note that helps build self-esteem and self-confidence.

Your Scoring Experience

You will be using the Survey Monkey platform to score the Team Interviews. See below for a detailed walkthrough. Prefer a video? [CLICK HERE](#) for a video walkthrough of these instructions.

Step 1: You will receive an email calendar invitation from ckoch@robonation.org. In that invitation, the following information will be found:

1. Interview Date
2. Interview Time
3. Team Name
4. Team ID
5. Link to Meeting Platform – Zoom or GoogleMeet
6. Link to a team specific scoring sheet on Survey Monkey

Step 2: Once you have navigated to the score sheet on Survey Monkey, complete Questions 1 - 3. Question 1 – fill out your name. Question 2 – Enter the Team ID from the invitation. Question 3 – Enter the Team's name from the invitation.

2021 SeaPerch Team Interview Scoring Rubric

* 1. What is your first and last name?

* 2. What Team are you judging?

3. What is the team's name?

Step 3: Section I: Subject Knowledge & Preparation Scoring – Enter scores for Questions 4, 5 & 6. Use the rubric guidelines next to each question to determine numeric score.

Question 4 – Preparation – Enter a score from 1 – 20.

Question 5 – Project Application, Experience, & Research – Enter a score from 1 – 20.

Question 6 – Subject Knowledge – Enter a score from 1 – 20.

*** 4. Preparation**

- ✓ 1 (Fair)
- 2 (Fair)
- 3 (Fair)
- 4 (Fair)
- 5 (Fair)
- 6 (Good)
- 7 (Good)
- 8 (Good)
- 9 (Good)
- 10 (Good)
- 11 (Excellent)
- 12 (Excellent)
- 13 (Excellent)
- 14 (Excellent)
- 15 (Excellent)
- 16 (Exceptional)
- 17 (Exceptional)
- 18 (Exceptional)
- 19 (Exceptional)
- 20 (Exceptional)

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Rubric:

Fair (1-5): Lack of adequate preparation. Unable to answer prepared questions or not fully answering the prepared questions.

Good (6-10): Adequate preparation. Provide basic answers to prepared questions with few, if any, details.

Excellent (11-15): Good preparation. Provide detailed answers to prepared questions.

Exceptional (16-20): Extensive preparation. Provide complete, detailed, and descriptive answers to prepared questions.

Rubric:

Fair (1-5): Does not include evidence, experience, or research from project to support answers.

Good (6-10): Mention of evidence, experience, or research from project in an answer.

Excellent (11-15): Effective usage of evidence, experience, or research from project to enhance answer on **one** question.

Exceptional (16-20): Effective usage of evidence, experience, or research from project to enhance answer to **all or most** questions.

* 5. **Project Application, Experience, & Research**

Rubric:

Fair (1-5): Does not include evidence, experience, or research from project to support answers.

Good (6-10): Mention of evidence, experience, or research from project in an answer.

Excellent (11-15): Effective usage of evidence, experience, or research from project to enhance answer on **one** question.

Exceptional (16-20): Effective usage of evidence, experience, or research from project to enhance answer to **all or most** questions.

* 6. **Subject Knowledge**

Rubric:

Fair (1-5): Provides underdeveloped answers, demonstrating limited understanding.

Good (6-10): Demonstrates an adequate or basic understanding of the subject matter.

Excellent (11-15): Demonstrates a good understanding of the subject matter.

Exceptional (16-20): Provides authoritative answers, demonstrating a thorough understanding of the subject matter.

Step 4: Section II: Oral & Verbal Skills – Enter scores for Questions 7 - 11. Use the rubric guidelines next to each question to determine numeric score.

Question 7 – Eye Contact – Enter a score from 1 – 8.

Question 8 – Body Language – Enter a score from 1 – 8.

Question 9 – Poise & Enthusiasm – Enter a score from 1 – 8.

Question 10 – Elocution – Enter a score from 1 – 8.

Question 11 – Respect – Enter a score from 1 – 8.

*** 7. Eye Contact**

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- 1 (Fair)
- 2 (Good)
- 3 (Good)
- 4 (Excellent)
- 5 (Excellent)
- 6 (Exceptional)
- 7 (Exceptional)
- 8 (Exceptional)

Rubric:

Fair (1): No eye contact and reads directly from notes.

Good (2-3): Minimal eye contact and heavy utilization of notes.

Excellent (4-5): Consistent use of direct eye contact but occasionally uses notes.

Exceptional (6-8): Holds the attention of judges using direct eye contact, seldom using notes.

*** 8. Body Language**

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Rubric:

Fair (1): Uses no movement or descriptive gestures.

Good (2-3): Uses very little movement or descriptive gestures.

Excellent (4-5): Movement or gestures enhance articulation.

Exceptional (6-8): Movements are fluid and aid audience visualization.

*** 9. Poise & Enthusiasm****Rubric:**

Fair (1): Great trouble recovering from mistakes. Shows nervousness, displays a complete lack of confidence, and uses oral fillers throughout.

Good (2-3): Trouble recovering from mistakes. Displays mild tension, shows a lack of confidence some of the time, and uses oral fillers throughout.

Excellent (4-5): Quickly recovers from mistakes, displays little tension, and is confident most of the time with only minimal use of oral fillers.

Exceptional (6-8): Relaxed, self-confident nature with no mistakes or oral fillers and shows good enthusiasm.

*** 10. Elocution****Rubric:**

Fair (1): Mumbling, mispronounces many terms, and speaks too quietly to be heard.

Good (2-3): Use of a low voice, mispronounces some terms, or difficult to hear at times.

Excellent (4-5): Use of a clear voice and good pronunciation/projection the majority of the time

Exceptional (6-8): Use of a clear voice and appropriately modifies projection, pronunciation, volume, or tone to enhance answers.

*** 11. Respect****Rubric:**

Fair (1): Team members interrupt speaker or judges in inappropriate ways.

Good (2-3): Team members are distracted or are actively disengaged while others are speaking.

Excellent (4-5): Team members occasionally look distracted while others are speaking and do not provide additional details.

Exceptional (6-8): Team members listen intently to and support each other's answers with details when needed.

Step 5: Enter any judging comments you would like to share with the team. One of the main requests we receive from our teams is for comments and feedback from you, our judges, for all events. We love to be able to provide your positive and constructive feedback, so when providing written feedback, please remember the following:

- a. Offer both positive and constructive feedback that supports the score you provided
- b. If something impressed you, mention it.
- c. Conclude your comments on a positive note that helps build self-esteem and self-confidence.

12. Judge Comments for Team

Step 6: Enter any judging comments you would like to share with the RoboNation staff.

13. Judge Comments for RoboNation Team (Admins)

Step 7: After reviewing your scores and comments, finalize your score by clicking on the “Done” button. Once you have done this, your score is final and cannot be changed.



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See how easy it is to [create a survey](#).

Thank you for your willingness to make a difference in the lives of our SeaPerch students!

"The heart of a volunteer is not measured in size, but by the depth of the commitment to make a difference in the lives of others." DeAnn Hollis

Please contact Cheri Koch, RoboNation Events Manager at competitions@robonation.org or +1-850-642-0536 if you have any questions.